



# INTEGRITY COMMISSION

OFFICE OF THE EXECUTIVE DIRECTOR

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November 15, 2022

The Most Honourable Andrew Holness, ON, PC, MP  
Prime Minister  
Office of the Prime Minister  
1 Devon Road  
Kingston 10

Mr. Mark Golding, MP  
Leader of the Opposition  
Office of The Leader Of The Opposition  
1 West Kings House Rd  
Kingston 10

Dear Most Honourable Prime Minister and Leader of the Opposition:

Re: Leadership Commitment to the Seven (7) Principles of Public Life

I am writing jointly to you in furtherance of the Series of Anti-Corruption and Good Governance Workshops that were conducted by the Integrity Commission for the benefit of the Cabinet of the Government of Jamaica, as well as for the benefit of the Shadow Cabinet.

The Workshops were respectively administered by the Integrity Commission between November 9, 2020 and February 15, 2021, in the case of the Cabinet, and between November 15, 2021 and May 30, 2022, in the case of the Shadow Cabinet.

In a further effort to promote adherence to the highest standards of good governance and integrity on the part of those who discharge public functions and duties in Jamaica, the Integrity Commission is of the considered view that Public Bodies and Officials to whom the Commission has administered its Anti-Corruption and Good Governance Workshops, should be asked to formally commit to the **Seven Principles of Public Life**.

It is in furtherance of that objective, therefore, that I now take pleasure in submitting to you, for your review and formal subscription, the attached Leadership Commitment Document, and will look forward to your timely and positive response to the Commission's overture.

I avail myself of the opportunity to renew to you the assurance of my highest considerations.

Yours respectfully,

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Greg Christie  
Executive Director  
**For and on behalf of the Integrity Commission**

Copy: The Hon. Mr. Justice (Ret'd) Seymour Panton, OJ, CD, Chairman, Integrity Commission  
Mr. Ryan Evans, Director of Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy,  
Integrity Commission

Attachment

## Leadership Commitment Document

### *Between The Integrity Commission and the Most Hon. Prime Minister of Jamaica and his Cabinet*

Whereas The Most Honourable Andrew Michael Holness, Prime Minister of Jamaica and his Cabinet participated in a series of *Anticorruption and Good Governance Workshops* that were held by the Integrity Commission between November 9, 2020 and February 15, 2021 and which covered the understated topics:

- *The problem of corruption*
- *An overview of Jamaica's anticorruption framework*
- *Principles of Good Governance and Integrity in Government, Public Office and Public Life*
- *Public Procurement Overview*
- *Other Critical Areas Involving the Integrity Commission's Oversight*
- *Statutory Declarations*
- *Protected Disclosures Act – Whistleblowing*
- *Reporting Allegations of Corruption*
- *Investigating Allegations of Corruption*
- *Prosecuting Allegations of Corruption*
- *Overview of Corruption Offences in Jamaica*
- *International Best Practices in Anti-Corruption and Anti-Bribery*

And whereas the Prime Minister and his Cabinet successfully completed participation in the aforesated workshops.

And whereas the Prime Minister and his Cabinet agree in principle to uphold the knowledge and philosophy imparted from the course and commit to upholding the seven principles of public life in their dealings and interactions within and outside the public sector, that is, the principles of:

#### **Selflessness:**

*Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or friends.*

#### **Integrity**

*Holders of public office should not place themselves under any financial or other obligation to individuals or organizations that might seek to encourage improper behavior in the performance of their official duties.*

#### **Objectivity:**

*In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit*

#### **Accountability:**

*Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.*

#### **Openness:**

*Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.*

#### **Honesty:**

*Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.*

#### **Leadership:**

*Holders of public office should promote and support these principles by leadership and example*

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#### *The Commitment*

*Therein with this commitment, I, the Prime Minister of Jamaica, and the Members of my Cabinet, do hereby agree to adhere to and exhibit the above-mentioned ethical principles in our behavior and the conduct of our affairs in the discharge of our public duties, and do solemnly undertake to actively promote and robustly support the implementation of the commitments incorporated within this document and to challenge conflicting behavior wherever it occurs.*

Agreed on                      day of                      2022

Signed

=====  
Integrity Commission

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Prime Minister of Jamaica  
For and on behalf of his Cabinet

V.4 November 15, 2022