



INTEGRITY COMMISSION, JAMAICA

UNITING THE WORLD AGAINST CORRUPTION



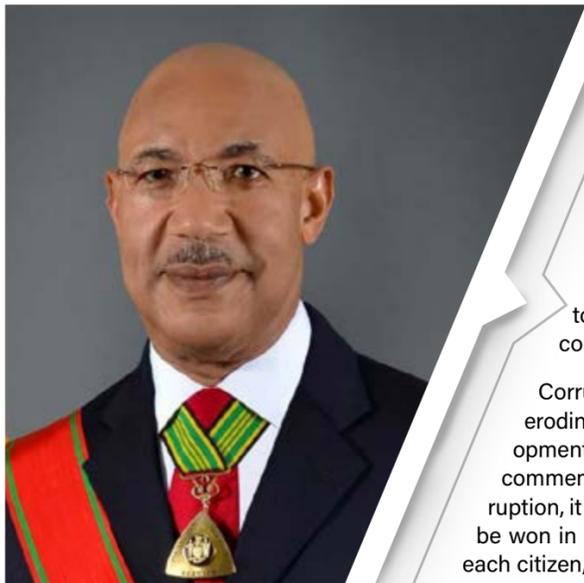
**INTERNATIONAL
ANTI-CORRUPTION DAY 2023**



**SATURDAY
DECEMBER, 9, 2023**



INTEGRITY COMMISSION, JAMAICA
Promoting Integrity | Transparency Accountability



"UNCAC at 20: Uniting the World Against Corruption"

On this International Anti-Corruption Day, December 9, 2023, marking the 20th anniversary of the United Nations Anti-Corruption (UNAC) initiative, it is my honour to share this message with you. This year, we stand united under the theme "UNAC at 20: Uniting the World Against Corruption." It is a day to reflect on our collective journey and to reinforce our commitment to a future free from corruption.

Corruption undermines the very fabric of our society, eroding trust in institutions, hampering economic development, and stifling the aspirations of our people. As we commemorate two decades of global efforts against corruption, it is imperative to recognize that this battle cannot be won in isolation. It demands the active participation of each citizen, every sector, and all nations.

The role of national and international anti-corruption commissions cannot be overstated. These bodies play a crucial role in establishing transparency, enforcing accountability, and foster-

ing a culture of integrity. They are our frontline defence against corruption, equipped with the tools and expertise to investigate, prosecute, and prevent corrupt practices.

As citizens, you hold immense power in this fight. Your awareness, vigilance, and refusal to participate in or tolerate corrupt activities are vital. I urge you to familiarize yourselves with the functions and processes of these Commissions. Report misconduct, support transparent practices in your communities, and advocate for ethical governance.

Our nation's progress hinges on the principles of fairness and justice. As we mark the 20th anniversary of the UNAC, let us pledge to intensify our efforts to eradicate corruption. Together, we can build a legacy of integrity for future generations, ensuring a world where equality, opportunity, and justice are not mere ideals but everyday realities.

Let this day be a reminder of our shared responsibility and our collective strength. Together, we can and will defeat corruption.

THE GOVERNOR GENERAL HIS EXCELLENCY
The Most Hon. Sir Patrick Allen ON, GCMG, CD, KST.J



I have the pleasure of extending warm greetings as we mark International Anti-Corruption Day (IACD) under the theme "UNCAC at 20: Uniting the World Against Corruption."

The Integrity Commission has been steadfast in its commitment to combating corruption in Jamaica, and today's commemoration is an important reminder of the collective responsibility we bear in fostering a society free from the shackles of corruption.

Indeed, the foundation of any strong democracy lies in fostering integrity, transparency and accountability. Upholding these principles is not just a commitment to good governance but a critical step towards enhancing social cohesion and driving economic progress.

Whilst we have made significant strides as a politically independent country, we could have achieved much more were it not for corruption in many forms. Considering this, the work of

the Integrity Commission is crucial. I am therefore pleased to note its work to expand public sensitization programmes and improve investigative performance and technical proficiency, all of which represent a comprehensive approach to addressing corruption.

I also commend the Commission's efforts to strengthen awareness and compliance in public bodies, as well as its dedication to improving responsiveness to complaints and reports. The emphasis on public engagement and education is commendable. This encourages our fellow citizens to actively participate in efforts to curb and end corruption while ensuring a clear understanding of the Commission's role.

As we collectively strive for a corruption-free society, I urge the Integrity Commission to continue its work across Jamaica. The government continues to promote transparency, accountability, and integrity to ensure that Jamaica emerges as a shining example of good governance.

THE PRIME MINISTER
The Most Hon. Andrew Holness, ON, PC, MP

I am pleased to join the Integrity Commission, and all anti-corruption agencies around the world, in observing International Anti-Corruption Day. Under the theme "UNCAC at 20: Uniting the World Against Corruption", we reflect on the progress made and the challenges that lie ahead.

Twenty years ago, the United Nations Convention against Corruption (UNCAC) was born out of a shared understanding that corruption undermines the social, economic and cultural fabric of our societies. Corruption corrodes the foundations of justice, equality, and progress. Its parasitic nature weakens our institutions and erodes public trust.

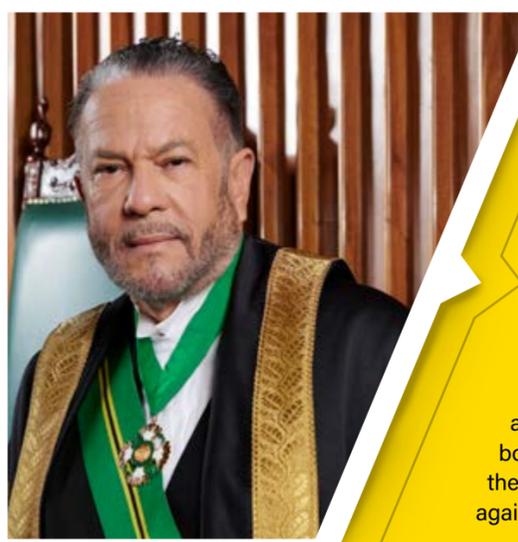
Our commitment to the UNCAC should therefore not be mere empty rhetoric, but embody a steadfast dedication to implementing its principles. We must stand resolute in pursuit of the eradication of the pervasive threat that corruption poses to our society. As leaders, this must include our genuine support for the public institutions that have been established to lead in the fight against corruption, in particular the Integrity Commission, and a courageous commitment to preserving those institutions from all internal and external threats. Indeed, we need to strengthen those institutions to ensure greater

transparency and accountability in governance, while at the same time ensuring due process and fairness in the execution of their responsibilities.

As we mark the UNCAC's 20th anniversary, let us renew our pledge to forging a more just and equitable society, in which public institutions of governance will enjoy the trust and confidence of our people. To achieve this, we must demand accountability, champion transparency, and foster a culture of integrity.

As the first signatory of the Integrity Commission's Leadership Code of Conduct, I use this opportunity to reaffirm my commitment to building a society in which the scourge of corruption is eliminated, and pledge my support for International Anti-Corruption Day as an important annual symbol of this noble struggle.

THE LEADER OF THE OPPOSITION
The Hon. Mark Golding, MP



The adoption of the United Nations Convention against Corruption (UNCAC) in October 2003 signalled a recognition that the fight against corruption knows no borders. It emphasised that the fight against corruption involved a cohesive and sustained response by agents in every sector, and at every level of society.

As a state party to the UNCAC, Jamaica is actively involved in the fight against corruption. The Jamaican government has demonstrated its commitment to tackling corruption through the enactment of several key pieces of legislation, and the creation and empowerment of anti-corruption agencies tasked with fighting corruption in both the public and private sectors. In this regard, I applaud the Integrity Commission for the role it has played in the fight against corruption.

Much has been done to prevent, stem and expose corruption. However, more needs to be done. International Anti-Corruption Day provides us with the opportunity to reflect on our actions over the past 20 years and to identify areas where we need to focus our efforts in the years to come, including the role and functions of the anti-corruption agencies themselves.

In charting the way forward, we must recognise that we ought not to rely solely on the efforts of anti-corruption bodies to eradicate the scourge of corruption from our society. It is the duty of every well-thinking Jamaican to fight against corruption in whatever form it takes.

THE PRESIDENT OF THE SENATE
Sen. the Hon. Thomas Tavares-Finson, OJ, CD, KC, JP

The commemoration of International Anti-Corruption Day on December 9, 2023, under the theme, "UNCAC at 20: Uniting the World against Corruption," impels us as a country to reflect on Jamaica's continuous efforts in the global fight against corruption.

In our nation, the battle against corruption is a shared responsibility, and the observance of this day serves as a reminder of our collective commitment to fostering a transparent and accountable society, in keeping with our laws.

The Integrity Commission, as a key local anti-corruption agency, plays a pivotal role in upholding the values of integrity within our public institutions. It is through institutions like these that we reinforce our dedication to good governance and ethical conduct.

As we mark two decades of international cooperation under the United Nations Convention against Corruption (UNCAC), let us renew our focus on building a Jamaica where corruption finds no refuge. The principles embedded in UNCAC provide us with a framework to strengthen our national resolve against corruption.

May this day inspire renewed vigour in our efforts, and let us, as a nation, stand united against corruption, ensuring that our actions today shape a future where transparency and integrity prevail.

SPEAKER OF THE HOUSE OF REPRESENTATIVES
Most Honourable Juliet Holness, MP



As we recognise International Anti-Corruption Day (IACD) 2023 under the theme "UNCAC at 20: Uniting the World Against Corruption," I am delighted to add my voice to a discussion that is of importance to all Jamaicans. It is a privilege to serve not only as your Minister of Tourism but also in parliamentary roles crucial to our nation's integrity.

In my capacity as Chairman of the Integrity Commission Oversight Committee of Parliament and the Joint Select Committee reviewing the Integrity Commission Act, I recognise the important role strong legislation plays in eliminating corruption.

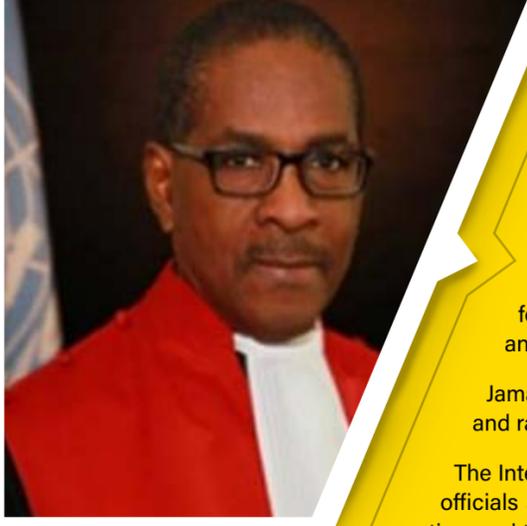
This year's global campaign prompts us to reflect on the role of anti-corruption agencies in maintaining an equitable society. The Integrity Commission, in commemoration, has published this supplement to aid in bringing awareness to its

functions and encourage citizens to join the fight against corruption. Their unwavering dedication is essential to the drive to uphold our democratic ideals.

The Government of Jamaica remains committed to transparency and fairness and will continue to maintain a stellar track record in supporting anti-corruption efforts. We urge every Jamaican to join us and the international community in this critical fight.

Let us stand united against corruption, ensuring a Jamaica where every citizen has equal access and opportunity. Together, we can create a nation that thrives on integrity, accountability and justice for all.

CHAIRMAN INTEGRITY COMMISSION PARLIAMENT OVERSIGHT COMMITTEE/CHAIRMAN JOINT SELECT COMMITTEE REVIEWING THE INTEGRITY COMMISSION ACT
Hon. Edmund Bartlett, CD, MP



Each year, Jamaica joins with many other countries in celebrating the signing of the United Nations Convention Against Corruption. This is the 20th anniversary of this anti-corruption instrument which commits its signatories to make their laws and activities compatible with the worldwide effort to prevent public officials and others from unfairly garnering public funds and unfairly taking advantage of opportunities for their private and selfish purposes at the expense and to the detriment of others.

Jamaica signed this Convention on September 16, 2005 and ratified it on March 5, 2008.

The Integrity Commission is committed to educating public officials and the public in general on the nature of corruption, and the need to shun those activities that stymie healthy national efforts and create an atmosphere of anger and bitterness

among people who are adversely affected by same. To this end, the Integrity Commission, while it proceeds with its normal activities, is engaged in developing a National Strategy against corruption.

The Integrity Commission continues to seek the cooperation of relevant state agencies and entities as corruption is not something that can be fought by it alone. The Commission urges those entities that have not yet signed and committed to a memorandum of understanding with the Commission to do so without further delay as the cooperation of all is necessary.

I take this opportunity to urge everyone, holders of public offices and others, to give the Commission their full support. It is not helpful for efforts to be made to damage the Integrity Commission. So far, the Commission has followed the legislation impeccably and so I urge all Jamaicans to give their full support as the Commission continues to execute its mission without fear or favour, malice or ill-will, with the welfare of Jamaica constantly in mind.

CHAIRMAN, INTEGRITY COMMISSION
The Hon. Mr Justice (Ret'd) Seymour Panton, OJ, CD

International Anti-Corruption Day is celebrated each year on December 9. It was established by the United Nations General Assembly in 2003 in an effort to raise awareness about the damaging effects of corruption and to promote international as well as domestic efforts to combat the scourge.

Instructively, December 9, this year, will also mark the 20th anniversary of the signing of the United Nations Convention Against Corruption (UNCAC) - a convention to which Jamaica became a full state party on March 5, 2008.

As we commemorate International Anti-Corruption Day 2023 under the theme 'Uniting the World Against Corruption,' I can confidently state that the Integrity Commission and its officers are proud to be at the forefront of the fight against corruption in Jamaica.

We are acutely aware that while corruption is a global problem that affects all countries, its impact on developing states, such as our own, can be devastating.

Although we are a young organization, we therefore understand the depth of our responsibility. We are united in our commitment to discharge our mandate, under the Integrity Commission Act, without fear and without favour, in the battle against this cancer of corruption.

Above all, we are fortified in our belief that our singular duty is to serve the public interest. Consequently, we will confront corruption wherever and whenever we see it, irrespective of who its actors or its sponsors may be.

Corruption, which has been characterized as a crime against humanity, should in no circumstances whatsoever be given a free pass. If it is left to proliferate, it will obstruct economic and social development, entrench inequality and poverty, erode trust in critical state institutions, and undermine personal and national security. It will, at one and the same time, prevent an entire country and its people from achieving their full socio-economic potential.

Corruption diverts scarce resources away from vital social services, such as education and healthcare. It stifles innovation, investment and entrepreneurship. And it fuels organized crime and violence. Corruption also subverts democracy and human rights, because among its many manifestations is the abuse of state power and the suppression of criticism and opposition.

But while corruption is formidable in its debilitating consequences, it is by no means insurmountable. A united approach to tackling the problem can stop it dead in its tracks - once it involves government, lawmakers, law enforcement, the private sector, the media, civil society, and individual citizens, all coming together to make their respective contributions.

Government leaders and lawmakers can make a profound impact by simply strengthening anti-corruption laws and institutions in line with international anti-corruption best practice standards. They can also become beacons of transformational leadership should they openly practice and promote the ideals of honesty, integrity, transparency and accountability in the discharge of their public functions.

Law enforcement, inclusive of the Commission, must redouble its efforts to bring

the corrupt to book, recognizing that only when offenders are effectively investigated, prosecuted and convicted, will others be deterred from engaging in similar conduct.

National business associations should take proactive steps to implement and enforce strong anti-bribery and good governance policies among their constituent members. Major corporations, and their leaders, by setting an exemplary tone, can also induce other businesses to become good corporate citizens by rejecting corruption and bribery.

Civil society organizations and the media should be encouraged to continue to raise awareness about corruption. They should advocate for good governance practices, as well as monitor and press for the implementation of effective anti-corruption reforms. The Commission obviously has a critical lead responsibility role in this regard and all stakeholders should be assured that the Commission's obligations will be robustly discharged.

Finally, it is important to recognize that every citizen has an inherent and untapped power to make a significant contribution in the fight against corruption.

First, citizens can collectively stop corruption just by making a personal commitment not to be a party to it.

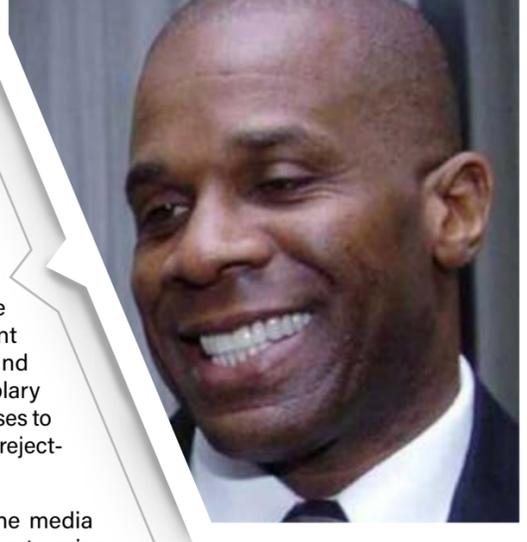
Second, citizens can make a difference by reporting suspected corruption to the authorities, while lending support to organizations that are taking a stand against it.

Third, and very importantly, citizens should withdraw support from those who they believe are complicit in corruption, or who have failed to take visible action to suppress it.

By doing all of these things, a silent majority can be transformed, virtually overnight, into a very powerful anti-corruption force for the benefit of the common good.

In the final analysis, if we are to be true patriots, who genuinely believe in placing the interest of our country above all else, then together we can unite Jamaica and, in turn, contribute to uniting the world against the crippling and destructive tentacles of the cancer of corruption.

EXECUTIVE DIRECTOR, INTEGRITY COMMISSION
Mr. Greg Christie



The Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy Division of the Integrity Commission of Jamaica welcomes the opportunity to celebrate International Anti-Corruption Day being held this year under the theme "UNCAC at 20: Uniting the World Against Corruption".

An important component in uniting the world against corruption is the extent to which stakeholders are engaged in the fight against corruption and the extent to which the broader citizenry is sensitized on matters relating to corruption and anti-corruption reform. It is in this context that drives the work of the Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy Division as we continue to expand our series of Anti-Corruption

and Good Governance Workshops and Presentations across the public and private sectors as part of our public education campaign and through the development of a national anticorruption strategy for Jamaica.

The Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy Division reiterates its support to the principles espoused by the United Nations Convention against Corruption [UNCAC] and its continued implementation as we continue to fight the blight of corruption.

DIRECTOR, CORRUPTION PREVENTION, STAKEHOLDER ENGAGEMENT & ANTI-CORRUPTION STRATEGY, INTEGRITY COMMISSION
Mr. Ryan Evans

The Financial Investigations Division is pleased to join the world in celebrating with the United Nations the 20th anniversary of the United Nations Convention Against Corruption (UNCAC) under the theme UNCAC at 20: "Uniting the World Against Corruption". The convention is the world's first legally binding anti-corruption instrument in response to the worldwide scourge of corruption and played a pivotal role in uniting countries in this effort and fostering an effective international cooperation framework. Since its inception over two decades ago, one hundred and forty (140) countries are signatories, signalling global acceptance and commitment to a corruption-free world.

As we commemorate this 2023 International Anti-Corruption Day, it is with pride we recognise the Integrity Commission as Jamaica's standard bearer in the global fight against corruption. Despite the challenges, the Commission stands resolute in eradicating corruption and fostering a culture of integrity.

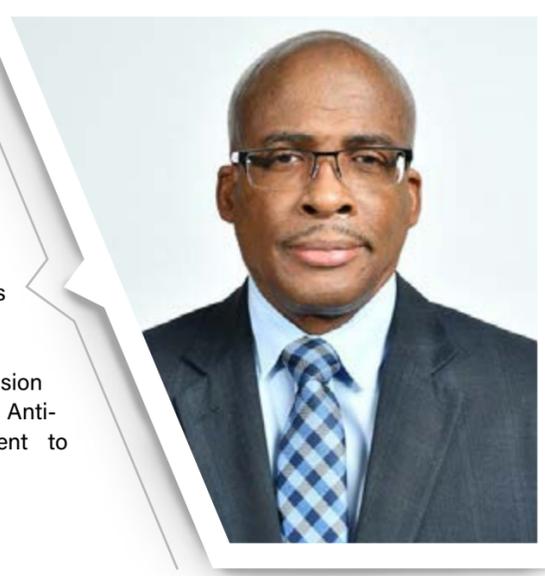
The FID is honoured to collaborate with Integrity Commission and its partners to strengthen Jamaica's response to corruption,

money laundering, and other financial crimes through intelligence sharing, investigations, domestic cooperation and international cooperation, and also remove the benefit of crime through asset forfeiture.

We recognise that most Jamaicans have unwavering commitment and dedication to transparency, accountability, and a corruption-free Jamaica. We therefore encourage Jamaicans to join the worldwide campaign.

The FID stands resolute with the Integrity Commission and the rest of the world on this International Anti-Corruption Day and reiterate our commitment to combating corruption.

CHIEF TECHNICAL DIRECTOR, FINANCIAL INVESTIGATIONS DIVISION
Mr. Selvin Hay, OD





On this International Anti-Corruption Day, it is paramount that we pause to reflect on our collective efforts in the fight against corruption. This year's theme, "UNCAC at 20: Uniting the World Against Corruption," resonates deeply with MOCA's mandate and ongoing mission of combating corruption and organized crime. The deleterious effects of corruption on countries around the world, particularly relatively small developing states like Jamaica, cannot be overstated.

It's imperative therefore that we stand together, united in our resolve to eradicate this menace. The Integrity Commission plays a pivotal role in this mission of upholding transparency and accountability and is at the forefront of the fight. So too does MOCA. Together, and with the support of partners such as the FID and the JCF, we combat corruption at all levels. We believe that it is only through this unity of effort and focus that we will be effective in this cause.

This International Anti-Corruption Day, I urge every Jamaican to join us in this crusade. By embracing the values of honesty, integrity and accountability in our daily lives, reporting corruption without hesitation, and showing zero tolerance when it is discovered, we are all contributing to a fairer, more just, more progressive society for all.

Let us use this occasion to reiterate our dedication to the principles of the United Nations Convention against Corruption. Through awareness, education, and collaborative initiatives, we encourage every Jamaican to actively engage in this fight against corruption. Together, we can create a future where corruption has no place and we can forge a strong nation founded on the enduring principles of integrity and transparency.

DIRECTOR GENERAL, MAJOR ORGANISED CRIME & ANTI-CORRUPTION AGENCY (MOCA)
Colonel Desmond Edwards

On this International Anti-Corruption Day, the Jamaica Chamber of Commerce (JCC) celebrates the strides made by the Integrity Commission in our ongoing battle against corruption. Aligned with the global theme "UNCAC at 20: Uniting the World Against Corruption," the Integrity Commission is a beacon of commitment and transparency in our nation's pursuit of a corruption-free future.

Jamaicans understand the heavy toll corruption can have on our economy and society, especially when it affects the services funded by taxpayers. However, it's crucial to recognize that these issues might be systemic rather than isolated incidents by a few "bad actors."

The Commission's unwavering dedication to upholding the principles of the United Nations Convention against Corruption (UNCAC) has fortified our collective resolve to root out corruption. By promoting accountability and ethical conduct, the Commission has become a vital guardian of our nation's integrity.

In the spirit of unity, the Integrity Commission collaborates across

sectors, ensuring public and private entities adhere to high integrity standards. Recent initiatives, like the rejuvenation of the Crime Monitoring & Oversight Committee (CMOC), offer hope by involving the government, opposition, private sector, and civil society and will do its part in supporting anti-corruption in Jamaica.

We recognize the pivotal role played by the Integrity Commission in safeguarding our values. Its continuous efforts echo the theme of uniting the world against corruption and our shared commitment to building a society where transparency and integrity prevail. Together, we stand firm against corruption, paving the way for a more just and equitable future.

PRESIDENT, THE JAMAICA CHAMBER OF COMMERCE
Mr. Phillip Ramson



On International Anti-Corruption Day, The Private Sector Organisation of Jamaica (PSOJ) proudly reaffirms its unwavering dedication to fighting corruption, a crucial step for ensuring Jamaica's prosperity, economic growth, and social development. In conjunction with the United Nations' 20th anniversary of the UNCAC, themed "UNCAC at 20: Uniting the World Against Corruption," we are committed to supporting worldwide anti-corruption efforts.

Corruption, a ubiquitous challenge, continues to impact Jamaica significantly. This is reflected in our ranking of 69 out of 180 countries in the 2022 Corruption Perception Index (CPI), which, quite distressingly, indicates no improvement from the previous year.

Furthermore, Jamaica continues to grapple with challenges hindering our progress, including issues in public procurement, eroding trust in government and institutions, and stunted economic growth and investment.

Consequently, we must laud and recognise the efforts of successive administrations that have led us to where we are today. Key legislation over the last two decades, such as the Corruption

Prevention Act (2001), the Proceeds of Crime Act (POCA), the Major Organised Crime and Anti-Corruption Agency (MOCA) Act, and the Integrity Commission Act (2017), is vital in the fight against corruption.

Furthermore, we are vocal advocates for bolstering POCA by implementing Unexplained Wealth Orders legislation, which would directly tackle the Financial Investigations Division's (FID) estimate that crime proceeds account for 2% to 5% of Jamaica's GDP.

Corruption significantly impacts both the economy and society. It diverts resources, reducing public service effectiveness and infrastructure quality. This creates a hostile business environment, discouraging investment and slowing economic growth. Inefficient public procurement further strains finances by inflating costs and lowering service quality. Moreover, corruption weakens tax collection, worsening budget deficits and constraining government functions.

In closing, we emphasise the imperative of collaborative efforts among the private sector, government, and civil society to combat corruption effectively. By joining forces, we aim to cultivate a Jamaica defined by integrity, transparency, and accountability, ultimately guiding our nation towards a future brimming with pride and prosperity.

PRESIDENT, PRIVATE SECTOR ORGANISATION OF JAMAICA
Mr. Metry Seaga

The United Nations' International Anti Corruption Day was launched 20 years ago with the aim of increasing public awareness about corruption. Since then, Jamaica has seen the creation of the Integrity Commission as a response to the growing challenge of corruption in Jamaica.

The last several months have been challenging for the Integrity Commission as it responds to the lack of support from some political actors. This is the litmus test for the effectiveness of the Integrity Commission, which must balance being the guardians of the integrity of public servants whilst ensuring that the population supports their mandate.

There is no doubt that the role of the Integrity Commission is critical to Jamaica's fight against corruption. The work of the Integrity Commission is a pillar in securing and strengthening good governance practices in Jamaica. This requires support from Jamaicans from all walks of life. We all bear the impact of corruption. We must support the Integrity Commission and stand up against corrupt acts.

We must ask our politicians to implement and abide by a Code of Conduct. We must demand greater transparency and accountability and demand prompt tabling of the Integrity Commission's reports once they have been served on the Houses of Parliament. Together, as Jamaicans, we must demand the promised Unexplained Wealth Orders and the Enhanced Security Measures Act.

As NIA plays its part, we congratulate the Integrity Commission for this supplement and assert our commitment to working with them in developing Jamaica's National Anti-Corruption Strategy. All hands must be on deck to ensure that Jamaica does not abandon any of its democratic principles and institutions.

PRINCIPAL DIRECTOR, NATIONAL INTEGRITY ACTION
Ms. Danielle S. Archer



The fight against corruption is not abstract, it is a battle with human nature, as every act of corruption is a conflict between a person's self-interest competing with the interest of the Jamaican people they have been empowered to serve. In the 365 days since the last commemoration, Jamaica has made inroads but this has not come easily. Whilst change is inevitable, the direction of the change is not. It requires knowledge, tenacity, courage and a strong dose of faith from all stakeholders.

The Jamaica Accountability Meter Portal team believes that these virtues embodied enough Jamaicans in all sectors, for us to make significant progress in protecting our money, assets and resources from the cancer that corruption is. What inspires and continues to drive our team is a coming to terms with our real identity. Jamaicans are not only citizens but

owners of all public assets, we are not just taxpayers but financiers of the entire machinery of government and we are not mere voters called on to serve once every five years, but employers of all public officials that serve us, making it our job to regularly monitor and hold them to account. No matter how strong our legislative, policy and institutional framework, the citizen's own stewardship of this fight and their future is vital. Citizen empowerment through education is therefore a crucial imperative.

JAMP reaffirms its commitment to support the Commission's efforts, particularly in public education and expresses its gratitude for the fortitude and contribution of every team member of the Commission and will continue to stand with you in this worthwhile fight, now and in the years to come.

EXECUTIVE DIRECTOR, JAMAICA ACCOUNTABILITY METER PORTAL
Ms. Jeanette Calder



Corruption is rightly called one of the most insidious social phenomena. It is an assault on our democracy as it erodes trust in public institutions and has detrimental effects on human rights in our country. To effectively address the issue of corruption involves a shift in perception, whereby corruption is viewed not as being solely a misappropriation of wealth and distortion of expenditure, but rather as a potential violation of human rights. When corruption occurs, it means a denial of one's social and economic rights and is a threat to our civil and political rights.

Perception of corruption and reality do not always match perfectly, as corruption can take many guises going beyond bribes, such as conflicts of interest. The organization there-

fore calls on parliamentarians to strengthen the anti-corruption legislative framework, especially the act governing the Integrity Commission.

Jamaicans for Justice (JFJ) also urges citizens to unite and demand accountability from public officials who engage in corrupt practices. Only then can we ensure that our rights and freedoms are protected. Jamaicans must also unite around protecting whistleblowers who come forward with information about corruption. We need to create a culture where speaking out against corruption is not only accepted but encouraged. By doing so, we can ensure that the voices of the people are heard and that those who commit corrupt acts are held responsible.

EXECUTIVE DIRECTOR, JAMAICANS FOR JUSTICE
Ms. Mickel Jackson

I am delighted to celebrate the work of the Integrity Commission (IC) and offer my best wishes for your excellent work on this International Anti-Corruption Day.

A "standard bearer" is a military officer responsible for carrying the sacred symbol of the unit's being and mission, its flag. This metaphor is applicable to the IC, whose mandate is to 'take a stand' against the culture of graft, greed and unethical governance, which hinder national peace and stagnate prosperity and progress.

The IC undergirds Jamaica's respected democratic traditions by upholding the standards of integrity, accountability and transparency with the mandate to fearlessly promote righteousness, with the understanding that nation-building is best accomplished when all affairs are conducted with "clean hands and pure hearts" (Ps 24:4-5)

I applaud the IC for raising awareness, providing educational material and guiding the Jamaican public on practical corruption issues. For this reason, I implore all Jamaicans to give unwavering support to this important institution as it engages anti-corruption work on behalf of, and in the interest of the nation. More broadly, I encourage our people to embrace and engage the fight against corruption as a personal endeavour and as a national undertaking.

GENERAL SECRETARY, JAMAICA COUNCIL OF CHURCHES
Rev. Newton Dixon



Twenty years on from the first observation of International Anti Corruption Day, IACD, the Press Association of Jamaica, PAJ, vows to continue fighting acts of corruption in the public and private sector. The PAJ pledges that the light of journalism will be used to penetrate every crevice used to mask corruption.

The PAJ is proud of the role it played on the committee empowered by then Prime Minister Bruce Golding in December 2007, to modernize the laws relating to libel and slander. Our work helped to make it easier for journalists to expose those engaged in acts of corruption. The PAJ saw it necessary to lend its time and expertise to the reform exercise in order to create a reality where journalists were empowered to report on corruption and protect

the public interest.

As we mark IACD 2023, the PAJ salutes the work of the Integrity Commission and its forerunner organization, the Office of the Contactor General. Make no mistake, the country needs a strong Integrity Commission to serve as a deterrent to illicit enrichment among our public servants.

The PAJ is proud to stand as an anti-corruption Ambassador and an enabler in the fight against graft at all levels.

PRESIDENT, PRESS ASSOCIATION OF JAMAICA
Mr. Milton Walker

As we join the United Nations and the anti-corruption agencies around the world to commemorate International Anti-Corruption Day on December 9, 2023- under the theme "UNCAC at 20 Uniting the World Against Corruption" it is critical for us as public servants to play our part in eradicating the pervasive menace that is corruption.

In this quest to unite the world against corruption, it is imperative for us to delve into the multifaceted aspects of fostering transparency, ethical governance, and public trust. This collective effort requires a commitment to cultivating a culture of integrity within governmental institutions.

Transparency serves as the cornerstone of this endeavour. By ensuring that the actions, decisions, and processes within the public sector are open and accessible, we dismantle the veils that corruption often hides behind. Clear and open communication fosters trust between governing bodies and the public they serve, creating a foundation of accountability.

Ethical governance, intertwined with transparency, sets the standard for responsible conduct as well as implementing and upholding ethical principles in decision-making processes, resource allocation, and policy formulation is fundamental. This commitment acts as a powerful deterrent to corrupt practices, emphasizing a dedication to the greater good and the well-being of our society.

Public trust, once eroded by corruption, can be rebuilt through unwavering commitment to transparency. We must continue to establish robust mechanisms for oversight and accountability, thus ensuring that those in positions of power are held responsible for their actions. This not only acts as a deterrent but also reaffirms the public's faith in the institutions that govern them.

In this united front against corruption in the world, the focus extends beyond eliminating individual instances; it involves creating a sustainable culture of integrity in public and private entities. It requires a continuous, collaborative effort to enact and enforce anti-corruption measures, fostering an environment where public resources are utilized for the collective benefit of our nation. Through this shared commitment, we redefine the narrative of the public sector, laying the groundwork for a global alliance against corruption.

PRESIDENT, JAMAICA CIVIL SERVICE ASSOCIATION
Ms. Techa Clarke-Griffiths, MBA



DO YOUR PART IN THE FIGHT TO ERADICATE CORRUPTION



THE INTEGRITY COMMISSION TEAM



Section 8 of the Integrity Commission Act provides that the Commission shall consist of the Auditor General and four other Commissioners appointed by the Governor General after consultation with the Prime Minister and the Leader of the Opposition. Importantly, the law requires that two of the Commissioners shall be retired Judges of the Court of Appeal or the Supreme Court, one of whom must be the Chairman of the Commission.

COMMISSIONERS



The Hon. Mr. Justice (Ret'd)
Seymour Panton, OJ, CD
(Chairman)



Mrs. Pamela Monroe Ellis,
FCCA, CA



The Hon. Mr. Justice (Ret'd)
Lloyd Hibbert, CD



Mr. Eric Crawford, CD



Mr. H. Wayne Powell, OD, JP

The Executive Team of the Commission comprises the Executive Director and four Statutory Directors who are appointed by the Governor General acting on the recommendation of the Commission, and by a Director of Corporate Services, Director of Information Technology and Business Processes and a Director of Finance and Accounts.

DIRECTORS



Mr. Greg Christie
Executive Director



Mr. Ryan Evans
Director, Corruption Prevention,
Stakeholder Engagement and
Anti-Corruption Strategy



Mr. Craig Beresford
Director, Information and
Complaints



Mr. Kevon Stephenson, JP
Director, Investigation



Mrs. Keisha Prince- Kameka
Director, Corruption Prosecution



Mr. Ronald Salmon
Director, Corporate Services



Mr. Brian Taylor
Director, Finance
and Accounts



Mr. Rory Ridguard
Director, Information Technology
and Business Processes

The Integrity Commission: Fortifying Against Corruption on International Anti-Corruption Day

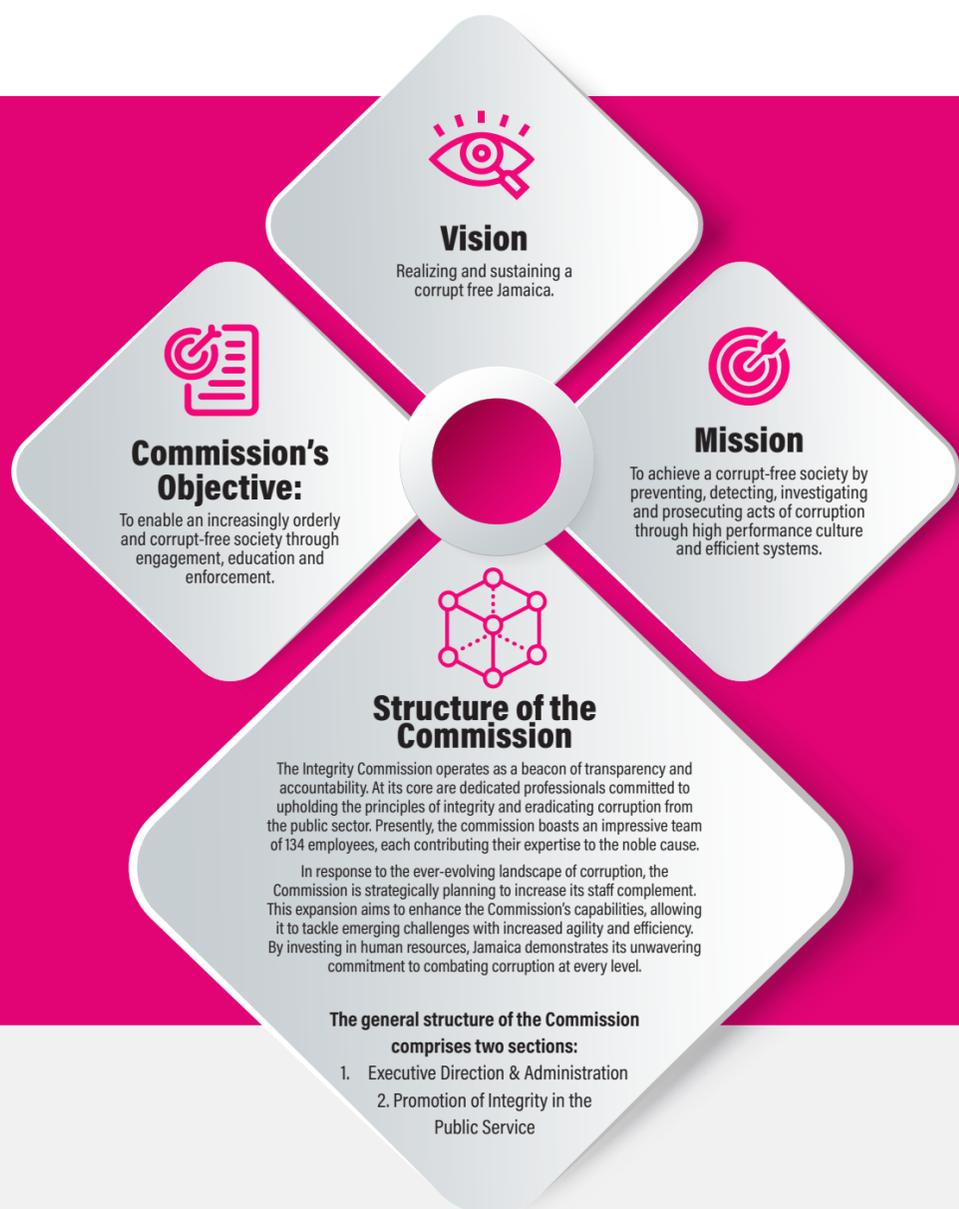


As the world unites to observe **International Anti-Corruption Day**, Jamaica stands at the forefront of the battle against corruption with its robust Integrity Commission. This article sheds light on the inner workings of the Commission, exploring its organizational structure, current initiatives, and plans for future expansion.

Overview

The Integrity Commission is a Commission of Parliament, which is governed under the Integrity Commission Act, 2017 and is tasked with carrying out its functions, as mandated under Section 6 of said Act. Some of the functions of the Commission outlined under the Act, include, inter alia, to:

- Investigate alleged or suspected acts of corruption and instances of non-compliance with the provisions of the Act;
- Prosecute acts of corruption and offences committed under the Act;
- Receive complaints in relation to alleged or suspected acts of corruption and instances of non-compliance with the provisions of the Act; and
- Monitor and where necessary, investigate the award, implementation and termination of government contracts, including any prescribed licence issued by a public body
- Combat corruption through the development, implementation and enforcement of anti-corruption legislation, policy and initiatives, through our highly competent staff and efficient systems, processes and procedures.



Executive Direction & Administration

This Division of the Commission provides institutional governance operational capacity and Board support for the Integrity Commission. It is concerned with policy formulation, initiation, review and evaluation and provides centralized services such as personnel management, financial management, legal services, communications, internal audit, data protection, information technology, and other administrative services necessary to support the Commission's operations.

Promotion of Integrity in the Public Service

The Commission's 4 Statutory Divisions administers the core functions of the Integrity Commission, including the following :

1. Guide, support and educate the public, procuring entities and private sector providers as it relates to integrity, anti-corruption, procurement, efficiency and value for money;
2. Declaration monitoring which involves engaging, collecting, reviewing, analyzing and investigating particulars of statutory declarations submissions;
3. Increasing contract monitoring, investigation, effectiveness and operational efficiencies by forging strategic partnerships and employing technology to analyze data captured and,
4. The Prosecution of corruption offences.

The organization carries out its functions through nine divisions:

1. Executive Office
2. Corporate Services
3. Internal Audit
4. Finance & Accounts
5. Information Technology & Business Processes
6. Corruption Prevention
7. Information & Complaints
8. Investigations
9. Corruption Prosecution

Spotlight on the Information Technology and Business Processes Division (ITBP):

In the digital age, the fight against corruption extends into the realm of technology, and the Integrity Commission recognizes the pivotal role played by the ITBP. This Division serves as the backbone of the Commission's operations, leveraging cutting-edge technology to streamline processes, data analysis and ensure the secure management of sensitive information.

The ITBP is headed by a Director who reports directly to the Executive Director. The Director is supported by a team of

eight; A Manager - Systems and Network Administration, a Network & Security Officer, a User Support officer, two Application Web Developers/Programmers, An Application Web Developer/Programmer, A Senior System Administrator, A System Analyst, and A System Administrator

The ITBP's responsibilities extend beyond routine operations; it plays a crucial role in supporting the work of the Divisions in their investigative efforts. This fusion of technology and anti-corruption efforts positions the Integrity Commission as a modern and effective guardian of integrity.

The Division also played a crucial role in assisting the Information and Complaints Division with the implementation of the Electronic Declaration System (eDS) which will make it easier for the submission of statutory declarations, and to facilitate a more efficient and effective means of examining these declarations.

As Jamaica commemorates International Anti-Corruption Day, the Integrity Commission stands as a testament to the nation's dedication to eradicating corruption. With plans for staff expansion, a technologically adept Information Systems and Business Processes Division, and a comprehensive strategic business plan, the Commission exemplifies a modern and proactive approach to preserving the integrity of public institutions. In the face of evolving challenges, Jamaica's Integrity Commission remains resolute in its mission to uphold transparency, foster accountability, and create a society free from the shackles of corruption.

Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy Division



The functions of the Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy Division as per section 6 (1) of the Integrity Commission Act, 2017 are to:

- ✓ Take necessary and effective measures for the prevention and detection of corruption within public bodies;
- ✓ Examine the practices and procedures of public bodies and make recommendations in relation to the revision of those practices and procedures which in the opinion of the Commission may reduce the likelihood or the occurrence of acts of corruption;
- ✓ Prepare codes of conduct and other advisory material relating to corruption and guide public bodies in respect of matters within the purview of the Act;
- ✓ Monitor current legislative and administrative practices in the fight against corruption;
- ✓ Advise the Minister on the adoption of international best practices relating to the prevention of corruption;
- ✓ Coordinate the implementation of an anti-corruption strategy;
- ✓ Collaborate or cooperate with other persons or bodies whether in Jamaica or outside of Jamaica duly authorized to prevent combat and investigate acts of corruption so as to implement an integrated approach to the eradication of corruption
- ✓ Advise the Minister on such legislative reform as the Commission considers necessary to reduce the likelihood or the occurrence of acts of corruption;
- ✓ Compile and publish statistics relating to the investigation, prosecution and conviction of offences relating to acts of corruption;
- ✓ Determine the extent of financial loss and such other losses to public bodies, private individuals and organizations, including losses sustained by the private sector as a result of acts of corruption; and,
- ✓ Adopt and strengthen mechanisms for educating the public in matters relating to corruption.

PUBLIC EDUCATION AND OUTREACH

For the period **April 1, 2022 to March 31, 2023** approximately 2,700 individuals have been directly exposed to the public education outreach work of the Integrity Commission by virtue of either presentations or training interventions delivered by the Division under its Anti-Corruption and Good Governance Workshops and/or via presentations at conferences/retreats and other events and through our various stakeholder engagement sessions.

2,700 (est.)
individuals directly exposed to
the public education work of the
Integrity Commission.



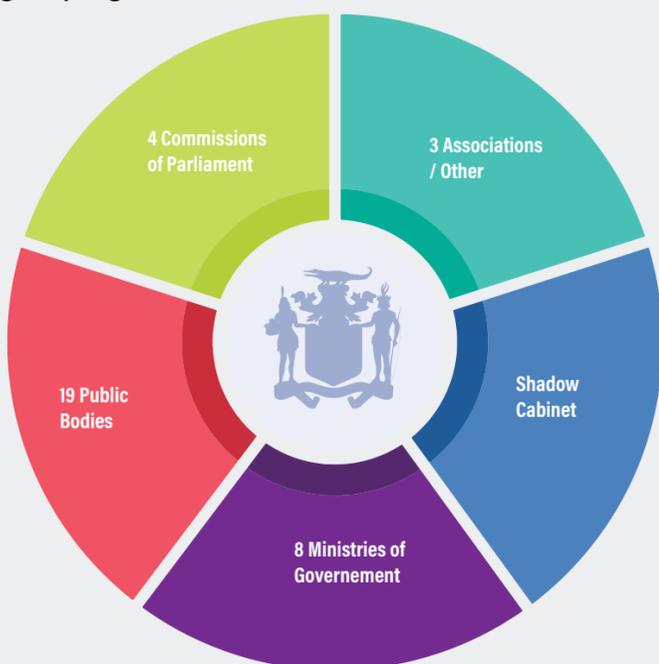
Corruption Prevention, Stakeholder Engagement and Anti-Corruption Strategy Division Cont...



The Anti-Corruption and Good Governance Workshops cover the following topics:

Module	Topic
1.	The Problem of Corruption
2.	Overview of Jamaica's Anti-Corruption Framework
3.	Principles of Good Governance and Integrity in Public Life
4.	Public Procurement Overview
5.	Other Critical Areas Involving the Integrity Commission's Oversight
6.	Statutory Declarations
7.	Protected Disclosures Act - Whistleblowing
8.	Reporting Allegations of Corruption
9.	Investigating Allegations of Corruption
10.	Prosecuting Allegations of Corruption
11.	Overview of Corruption Offences in Jamaica
12.	International Best Practices in Anti-Corruption and Anti-Bribery

Broken down, the engagements included delivery to eight Ministries of Government, 19 public bodies, the Shadow Cabinet, four Commissions of Parliament and three associations or other groupings.



Agencies of Government

NO.	Agency
1.	Island Traffic Authority
2.	Coconut Industry Board
3.	Firearm Licensing Authority
4.	Jamaica Antidoping Commission
5.	National Works Agency (NWA)
6.	National Water Commission
7.	Jamaica Information Service
8.	HEART/NSTA Trust
9.	Jamaica Dairy Development Board
10.	Sports Development Foundation
11.	Inspectorate and Professional Standards Oversight Bureau, Jamaica Constabulary Force
12.	Jamaica Special Economic Zone Authority
13.	Jamaica Customs
14.	Jamaica Mortgage Bank
15.	National Irrigation Commission
16.	National Land Agency
17.	GC Foster College
18.	Department of Correctional Services
19.	Casino Gaming Commission

The Division (supported at times by the Investigation, Information and Complaints and Corruption Prosecution Divisions) delivered select modules of its Anti-Corruption and Good Governance Workshops to select staff of:

Other

NO.	Other
1.	Shadow Cabinet

Ministries of Government

NO.	Ministries of Government
1.	Ministry of Transport and Mining
2.	Ministry of Agriculture and Fisheries
3.	Ministry of Labor and Social Security
4.	Ministry of Health and Wellness
5.	Ministry of Justice
6.	Cabinet Office
7.	Office of the Prime Minister
8.	Ministry of Industry Investment and Commerce

Commissions of Parliament

NO.	Commissions of Parliament
1.	Electoral Office of Jamaica
2.	Office of the Political Ombudsman
3.	Office of the Public Defender
4.	Integrity Commission

Associations/ Other

NO.	Association/Other
1.	Institute of Chartered Accountants of Jamaica
2.	British High Commission/Defence Academy of the United Kingdom Building Integrity UK Programme Workshop
3.	Jamaica Police Federation

STAKEHOLDER ENGAGEMENT AND PREPARATION OF POLICY DOCUMENTS



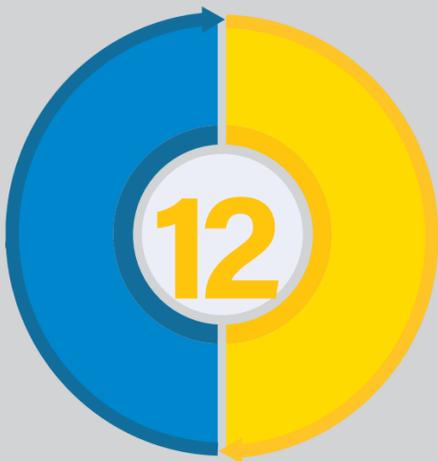
The Division engaged 17 stakeholders, presented at two international conferences and prepared policy documents/papers/reports including, but not limited to, the articulation and development of the Code of Conduct Leadership Commitment document, a Frequently Asked Questions document on the work of the Integrity Commission, a Public Bodies Risk Assessment Framework and a Corruption Perception Survey instrument.

Development of the National Anti-Corruption Strategy

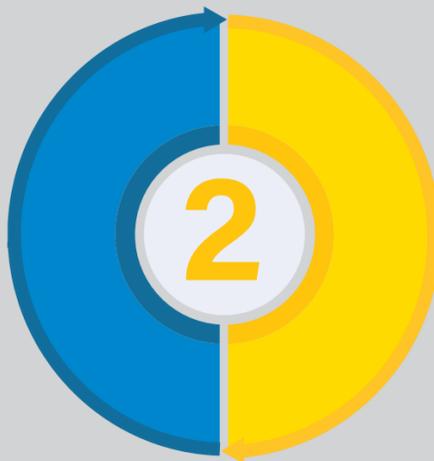
Regarding the development of the National

Anti-Corruption Strategy as mandated as per section 6 (1) (j) of the Integrity Commission Act, 2017, during the period under review, the development of the anti-corruption strategy commenced in-house. Efforts in this regard commenced with the empanelling of Technical Working Groups comprising representatives from the public and private sectors and civil society, and who will subsequently be aligned to sub-groups within which they will be tasked with, inter alia, fleshing out respective strategies to inform the National Anti-Corruption Strategy and proposing recommendations to address the issues identified in the assigned thematic areas.

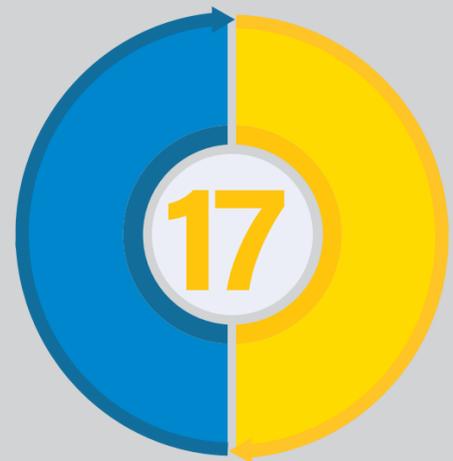
Policy Papers / Reports



Presentation at Conferences



Stakeholder Engagements



SAY NO TO CORRUPTION

INFORMATION AND COMPLAINTS DIVISION

The functions of the Director of Information and Complaints are set out in Section 32(1), which states, *inter alia*, to:



Receive, keep on record and examine all statutory declarations filed with the Commission;

Make such enquiries as he considers necessary in order to certify or determine the accuracy of a statutory declaration;



Receive and keep proper records of any complaint or information or notification in relation to any or all of the following matters:

- i) any allegation which involves or may involve an act of corruption;
- ii) any allegation regarding impropriety or irregularity with respect to the award, implementation or termination of a government contract or the grant, issue, suspension or revocation of a prescribed licence;
- iii) any allegation in respect of non-compliance with any of the provisions of this Act.



STATUTORY DECLARATIONS

1

WHEN TO FILE STATUTORY DECLARATIONS

PARLIAMENTARIANS - Initial Statutory Declaration

Due for submission at the end of the third calendar month following the date of appointment or election.

ANNUAL STATUTORY DECLARATION

If an election or appointment was any time after June 30th in any year, the first annual Statutory Declaration & Information should be as at December 31 of the following year.

ANNUAL STATUTORY DECLARATION

If the election or appointment is any time before June 30th in any year, the first annual Statutory Declaration & Information should be as at December 31 of that same year.

PUBLIC OFFICIALS - Initial Declaration

Due for submission at the end of the third month after the date when a public official is in receipt of total emoluments of \$12,000,000.00

Due for submission at the end of the third month after the date in a Gazette or letter from the Commission

PARLIAMENTARIANS AND PUBLIC OFFICIALS

Annual Declaration period: January 1 – December 31

Statutory Declaration & Information should be as at December 31 thereafter, as long as you were a parliamentarian or public official at any point during the year.

FINAL STATUTORY DECLARATION

Twelve (12) months after demitting office (loss of election, resignation or retirement.)

2

WHAT TO INCLUDE IN A STATUTORY DECLARATION

Parliamentarians and Public Officials are required to file statutory declarations with information relating to:

Assets - An item of property owned by a person regarded as having value in or outside of Jamaica. (Examples are house, car, cash, equivalent, goodwill, art work, intellectual properties)

Liabilities - An amount owed to a supplier, bank, lender, or other provider of goods, services, or loans in or outside of Jamaica. (Examples are mortgage, credit cards etc.)

Income - Amounts received for work, or through investments in or outside of Jamaica, profit on the sale of assets, monetary gifts etc.

Offences and Penalties

FAILURE TO PROVIDE INFORMATION REQUESTED BY THE DIRECTOR OF INFORMATION AND COMPLAINTS

Conviction in a Parish Court to a fine not exceeding \$500,000.00 or imprisonment not exceeding six (6) months.

FAILURE TO SUBMIT A STATUTORY DECLARATION

Conviction in a Parish Court to a fine not exceeding \$500,000.00 or imprisonment not exceeding six (6) months.

FAILURE TO SUBMIT AND/OR FAILURE TO MEET EXTENDED DEADLINE IN A WRITTEN NOTICE.

An additional fine of \$20,000.00 for each month after the 30 day notice period expires until the submission is made.

MAKES FALSE STATEMENTS IN A STATUTORY DECLARATION

Conviction in a Parish Court to a fine not exceeding \$2,000,000.00 or
A term of imprisonment not exceeding two years.



COMPLAINTS

Assist in the fight against Corruption, tell us what you know!

1

WHO CAN MAKE A COMPLAINT?



Any person may make a complaint orally or in writing via any of the methods listed below:

a) Orally

- i) Complainants may call our Anti-Corruption hotline at (876) 926-0001
- ii) In person at - The Sagikor Sigma Building, 63-67 Kuntsford Boulevard 4th Floor, Kingston 5, Jamaica, W.I.
- iii) Call our Knutsford Boulevard location landlines 876-926-2288, 876-906-8314, 876-968-6227 or 876-960-0470

b) In writing

- i) Complainants may write a letter addressed to the Director of Information and Complaints at - The Sagikor Sigma Building, 63-67 Kuntsford Boulevard Kingston 5, Jamaica, W.I.

c) Internet

Complaints may be made online by completing the requisite form, which may be accessed via the following link: <https://integrity.gov.jm/report-impropriety>

2

PROTECTION OF COMPLAINANT:



"No person shall be obligated or permitted to disclose the name or address of a person who makes a complaint under subsection (1), or state any matter which may lead to the identity of such person being known." (Section 37 (5))

"No action, suit, prosecution or other proceedings shall be instituted against a person who makes a complaint under subsection (1), in good faith in pursuance of the provisions of this Act." (Section 37(6))

"A person who takes any harmful action against any other person, including interference with the other person's lawful employment or occupation, on the ground that the person has made a complaint under subsection (1) commits an offence and is liable, on summary conviction in a Parish Court, to a fine not exceeding five hundred thousand dollars or to a term of imprisonment not exceeding six months." (Section 37 (7))

"A copy of a complaint, information or notification may be in a form which keeps anonymous the identity of the complainant or any other person." (Section 38(2))

3

WHY MAKE A COMPLAINT?



Reduce and/or prevent possible offences.

Complaints assist with building a better nation for yourself, loved ones and your community.

Equality of opportunities.

CONTACT US:

The Sagikor Sigma Building

63-67 Kuntsford Boulevard
Kingston 5, Jamaica, W.I.

Telephone: (876) 926-2288

(876) 968-6227

(876) 960-0470

Fax: (876) 960-5617

Email: cpd@integrity.gov.jm

THE INVESTIGATION DIVISION

The Division's core values include:

1 Equality and Fairness- We conduct all investigations with equality and fairness, with no regard for class, creed or affiliations.

2 Accountability and Professionalism- We seek to provide the highest level of service to Jamaica whilst remaining accountable for the performance of the investigative mandate of the Commission.

3 Honesty and Integrity- We adhere to the highest standards of ethical behaviour while remaining cognizant of the fact that, with our enormous entrusted powers and responsibilities, our actions and motives must be above reproach.

4 Respect- We treat all colleagues, partners, stakeholders and subjects of our Investigations with respect and dignity, whilst valuing differences and remaining committed to growth and development.

5 Teamwork- We value the strength of unity and collaboration

FUNCTIONS OF THE DIRECTOR OF INVESTIGATION (DI) pursuant to Section 33 of the Integrity Commission Act (ICA). The DI is mandated to:

- Investigate acts of corruption;
- Investigate allegations of non-compliance with the provisions of the ICA;
- Monitor the award, implementation or termination of government contracts;
- Monitor the grant, issue, variation and suspension or revocation of prescribed license; and
- Where necessary, investigate the award, implementation or termination of government contracts and /or the grant, issue, variation and suspension or revocation of prescribed license.

WHAT DOES MONITORING ENTAIL?

The Division monitors on a sustained basis, government contracts and prescribed licences to ensure that they are compliant with the Government of Jamaica's (GOJ) Procurement Guidelines, legislation, and regulations and ultimately to ensure that the award/issuance and/or termination/suspension of contracts and prescribed licences are devoid of irregularities and improprieties.

HOW IS THIS DONE?

By virtue of the Commission's Monitoring Framework, Accounting Officers of over 190 Public Bodies are required to submit:

- Quarterly Contracts Award Reports (QCAR)**
A statement that is prepared on a quarterly basis, that provides details of the solicitation process up to the point of contract award, for goods, works and services (including consultancy services and insurance placement) above \$500K that are procured by Public Bodies.
- Annual Contracts Cost Overruns and Variations Reports (ACCOVR)**
A yearly report that is submitted by Public Bodies declaring all Cost Overruns, Variations and/or Any Other Price Adjustments incurred for all projects with values greater than \$500K during the financial year.
- Prescribed Licences Information Database (PLID)**
A quarterly report which provides information pertaining to licences, certificates, quota, permits, concessions/authority /warrants, issued/granted/revoked/suspended by public bodies. This system is expected to be fully operational by the first quarter of the financial year 2023/2024.
- Attendance at Tender Openings**
This involves the Commission's representatives attending scheduled procedural tender opening ceremonies.
- Attendance at Site Visits/Inspections and Meetings**
This involves the Commission's representatives attending upon projects sites to evaluate works being done and/or track the progress of works to determine whether they are compliant with terms and conditions and applicable legislation, regulations and policies.
- Conduct Verification Exercises**
An exercise which involves the Commission's inspection of goods, works and services procured by public bodies to ensure that the quality and quantity are as per the terms and conditions of the agreement.



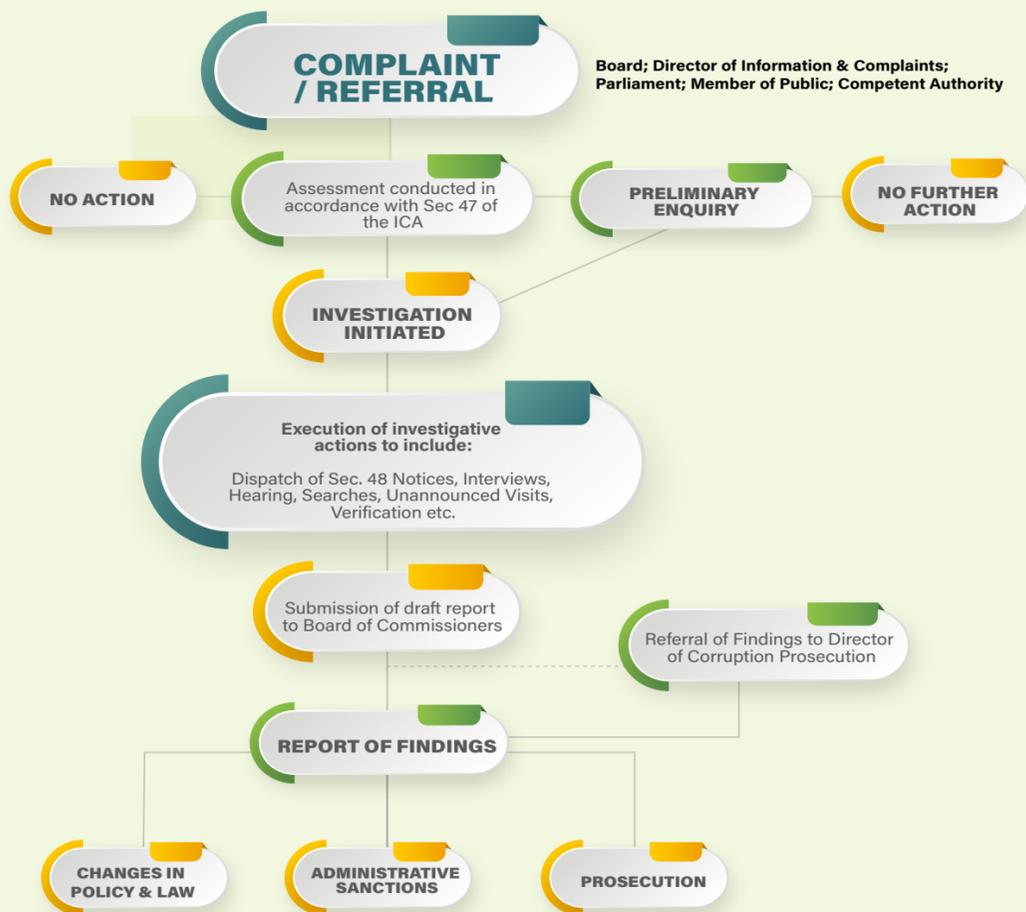
WHAT DOES AN INVESTIGATION ENTAIL?

The DI investigates:

- Complaints referred to him by the Director of Information and Complaints; the Board or Parliament which involves:
- An act of corruption; and/or

- Non-compliance with the ICA.
- The DI may also initiate investigations on his own initiative.

HOW IS IT DONE? (THE INVESTIGATION PROCESS)



POWERS OF THE DI

Pursuant to the following Sections of the ICA, the DI shall have the power to:

- Summon and examine witnesses under oath, compel the production of documents or any other information, and do all such things which are necessary for the purposes of conducting investigations (Section 45);
- Require the assistance of any person who is the subject of an investigation or any other person who in the opinion of the DI is able to give assistance in relation to a matter under investigation (Section 48).
- To be advised by Accounting Officers of the award of all matters relating to the government (Section 51).
- To investigate matters relating to government contracts and prescribed licences (Section 52).
- To enter public or private property with or without a warrant, respectively for the purpose of conducting investigations under the Act.

RIGHTS OBLIGATIONS OF PERSONS CONCERNED WITH INVESTIGATIONS

In keeping with the provisions of the ICA, a person, for the purpose of an investigation has the following rights and obligations:

- An obligation to assist the DI in the conduct of investigations by providing information when required to do so (Section 48).
- An obligation not to mislead the DI.
- An obligation not to obstruct or otherwise hinder the DI in the conduct of investigations.
- The right to legal representation.
- The right to not self-incriminate.

OFFENCES

Offences pursuant to Section 43 of the ICA in respect of Investigations include:

- Failure to file a Statutory Declaration- Failure without reasonable cause, to submit a statutory declaration which is required - Section 43(1)(a).
- Failure to provide information- The failure without reasonable cause to provide any information as the Director of Information and Complaints may require - (Section 43)(1)(b).
- Failure to attend an enquiry- The failure without reasonable cause to attend an inquiry being conducted by the Director of Investigation - (Section 43)(1)(c).
- Knowingly making false statement - Knowingly making a false statement in a statutory declaration - (Section 43)(2)(a).

PERJURY

- Knowingly gives false information. A person who knowingly gives false information at an inquiry being conducted by the Director of Investigation (Section 43)(2)(b).

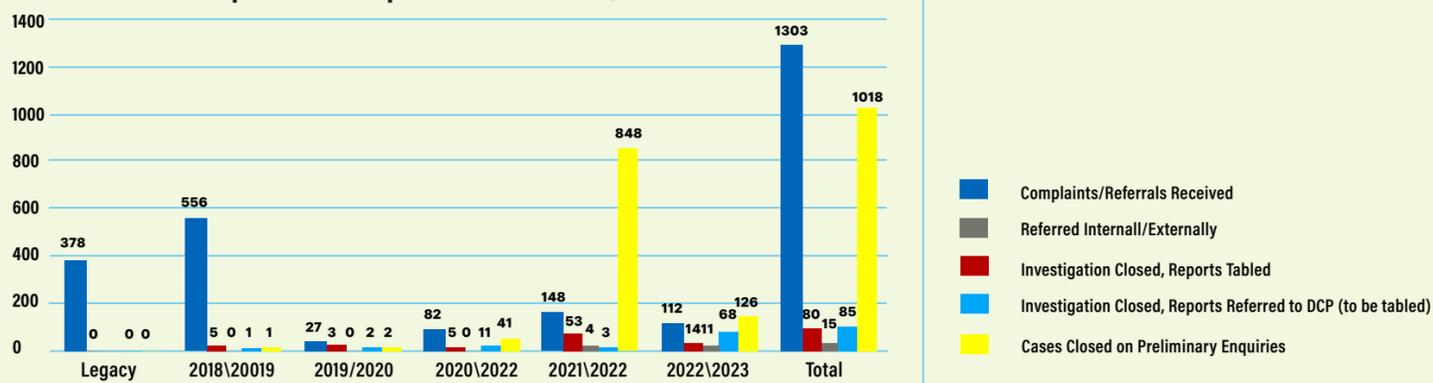
SIGNIFICANT ACHIEVEMENTS- MAY 2020 TO DATE

- Over 153 Investigation Reports have been tabled in Parliament.
- 147 matters have been referred to the Director of Corruption Prosecution.
- Over 170 recommendations were made to and accepted by public bodies through the Division's sustained monitoring programme.
- Certain Public Bodies have effected changes to their operating polices based on recommendations made in Investigation and Monitoring Reports.
- Digitization of the Annual Contracts Cost Overruns and Variations Report (ACCOVR) to allow for online submission of data. Launch of lesser Competitive Bidding Methodologies Monitoring Framework.
- Through its robust enforcement programme, the division achieved compliance rates of 99.5% and 100% in respect of the submission of Annual Contract Cost Overruns and Variations (ACCOVR) and Quarterly Contracts Award (QCAR) reports, respectively by public bodies for the Financial year 2022-2023..
- Launch of a revamped Prescribed Licences Information Database (PLID) platform which will allow for the online submission of reports by public bodies in respect of the grant of prescribed licenses and permits. The PLID was conceived and first implemented and launched by the former Office of the Contractor General in 2009.
- The Monitoring Frameworks for asset divestment/acquisition, prescribed licences and government procurement contracts implemented and sustained.

WHAT CAN YOU DO TO AVOID BECOMING CULPABLE?

- Become au fait with the relevant laws, rules and procedures which govern public administration.
- Request, and follow when prudent to do so, the opinion and expert advice of technocrats.
- Ensure that when conducting public functions there are no conflicts of interest involved and if so - declare any potential conflict of interest situation and reclude yourself (always be guided by government policy and procedures in this regard).
- When in doubt, request the opinion and advice of other persons/entities which possess the required expertise such as the Office of Public Procurement Policy in the Ministry of Finance, the Public Procurement Commission and/or the Integrity Commission.

Status/Disposal of Complaints & Referrals, 2018-2023



CORRUPTION PROSECUTION DIVISION



The Commission is empowered through the Corruption Prosecution Division to prosecute acts of corruption and related offences. These include Illicit Enrichment, Bribery, and Failing to File or Filing of False Statutory Declarations. Some of these provisions are also applicable to the private sector. Once the evidence exists to the requisite standard, the Corruption Prosecution Division will fearlessly prosecute these matters. However, for this to succeed, members of the public must play their role in supplying information that can lead to sound prosecutions. Rest assured that the highest confidentiality will be employed to safeguard every individual who makes a complaint. In essence, the fight against corruption and the initiation of prosecution begins with you!



Under the Corruption Prevention Act 2002: | Acts of Corruption - Solicits Gifts, Bribery, Illicit Enrichment, etc.

Illicit Enrichment - owns asset disproportionate to his lawful earnings and fails to provide an explanation as to how he came by such assets or gives an explanation which is not considered to be satisfactory.

Under the Integrity Commission Act, 2017: |Failing to File or Filing False Statutory Declarations, Failing to Provide Information etc.

Conviction in a Parish Court to a fine not exceeding **\$2,000,000.00** OR a term of imprisonment not exceeding two years

Conviction in a Circuit Court to a fine not exceeding **\$5,000,000.00** OR a term of imprisonment not exceeding five years

Common Law Offences - Such as Misconduct in Public Office.

"An act of corruption is... an offence relating to the conduct of any person that constitutes an abuse or misuse of his office (whether or not within the public sector) for the purpose of conferring a benefit or an advantage to himself or another person, being an offence that arises under the common law or any other enactment."

Powers of the Corruption Prosecution Division



In accordance with our mandate, the Corruption Prosecution Division has robustly prosecuted Financial Investigation referrals at a conviction rate of 100%. In addition to cases prosecuted by the Division, through collaboration with competent authorities, we also provide prosecutorial support to other government entities. We operate with the highest degree of integrity and fairness befitting the office of a Prosecutor.

The Prosecution Division cannot secure a conviction without you!.

We therefore call upon the public to play its role in the fight against corruption. We urge you to supply information, provide witness statements and give evidence in Court when required.

Do YOUR part in the fight to eradicate corruption.



Decoding Corruption: Towards a Transparent Future - Empowering Change on International Anti-Corruption Day

- International Anti-Corruption Day (IACD) on December 9 is a global initiative to raise awareness about the detrimental effects of corruption and promote transparency and ethical leadership.
- Join the movement for a corruption-free Jamaica.

How does corruption impact our country?

Corruption hampers economic development. The misuse of public resources and funds stifles economic growth, diverting resources away from essential projects and investments.

Corruption undermines trust in public institutions - rampant corruption erodes public confidence in government bodies, leading to a breakdown of trust between citizens and those in power.



Corruption hinders social progress and equality. It widens social disparities by favouring the privileged, hindering the fair distribution of resources and opportunities.



Corruption threatens the rule of law by compromising the effectiveness of legal systems, allowing the powerful to evade justice and weakening the foundation of a just society.



Why does transparency matter?

Transparent governance fosters trust among citizens. When there is open and accountable governance, it builds public confidence, reinforcing the belief that leaders are working in the best interest of the people.

Open access to information reduces opportunities for corruption. Providing accessible information creates a deterrent for corrupt practices, as scrutiny increases and hidden agendas become harder to maintain.

Transparency encourages citizen engagement in decision-making processes. With transparency, citizens are invited to actively participate in shaping policies, ensuring that decisions are reflective of the diverse needs and aspirations of the population.



What is the role of Ethical Leadership?

Ethical leaders prioritize the greater good over personal gain. A leader guided by ethical principles will prioritize the well-being of constituents, working toward the common good rather than personal enrichment.

An ethical leader inspires a culture of integrity within organizations, fostering a work environment where integrity is valued and creating a culture that discourages corrupt practices and promotes honesty.

An ethical leader sets a positive example for future generations, serving as a role model for the next generation, instilling values that contribute to a more just and ethical society.

How do we put accountability in action?

Strengthening legal frameworks ensures accountability. Robust legal frameworks with clear consequences for corruption create a strong deterrent, holding individuals accountable for their actions.

Independent anti-corruption/oversight bodies agencies play a crucial role, by helping to ensure impartial investigations and prosecutions and preventing undue influence and corruption within the investigative process.

Encourage whistleblowing to expose corruption. Whistleblower protection and support mechanisms empower individuals to come forward with information about corrupt practices, serving as a vital tool in uncovering wrongdoing.



Join us on the Road to a Corruption-Free Society:



- Education and awareness are key to preventing corruption: Raising awareness about the consequences of corruption and promoting ethical values through education lay the foundation for a society intolerant of corrupt practices.
- Support initiatives that promote ethical practices in business: Encouraging businesses to adopt ethical standards and practices contributes to a culture where integrity is valued, creating a ripple effect in society.
- Advocate for stronger anti-corruption measures at both national and international levels: A united effort to push for stronger anti-corruption policies and collaborations between nations enhances the effectiveness of global initiatives against corruption.
- Join the conversation using #AntiCorruptionDay: Be part of the global dialogue on December 9, sharing insights and experiences on combating corruption.
- Share your stories of transparency and ethical leadership using #Transparency and #EthicalLeadership: Highlight positive examples of transparency and ethical leadership to inspire others.
- Pledge commitment to a corruption-free future with #CorruptionFree: Encourage individuals to publicly commit to taking actions that contribute to a corruption-free society.
- Demand accountability using #Accountability: Use this hashtag to call for increased accountability measures and share information on efforts to hold the corrupt responsible.



UNITING THE WORLD AGAINST CORRUPTION

INTEGRITY COMMISSION, JAMAICA

Promoting Integrity | Transparency | Accountability

INTERNATIONAL
ANTI-CORRUPTION DAY

2023

SATURDAY, DECEMBER, 9, 2023