



INTEGRITY COMMISSION

THE PROTECTED DISCLOSURES ACT, 2011
&
PROTECTED DISCLOSURES PROCEDURAL
GUIDELINES

WHAT IS THE PROTECTED
DISCLOSURES ACT, 2011?

The Protected Disclosure Act was established to:

- (a) facilitate and encourage the making, in a responsible manner, of disclosures of improper conduct, in the public interest;
- (b) regulate the receiving, investigating or otherwise dealing with disclosures of improper conduct; and
- (c) protect employees who make specified disclosures from being subjected to occupational detriment.

WHAT IS A DISCLOSURE?

A disclosure is Information given by an employee regarding the improper conduct of:

- 1) an employer of the employee.
or
- 2) another employee of the employer.



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WHO IS A PRESCRIBED PERSON?

Prescribed Persons are:

1. Auditor-General
2. Bank of Jamaica
3. Bureau of Standards
4. Children's Advocate
5. Commission for the Prevention of Corruption
6. Commissioner of Police
7. Contractor-General
8. Director of Public Prosecutions
9. Electoral Commission of Jamaica
10. Fair Trading Commission
11. Financial Services Commission
12. Independent Commission of Investigations
13. Integrity Commission
14. Inland Revenue Department
15. National Environment and Planning Agency
16. Office of Utilities Regulation
17. Political Ombudsman
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